



BACKGROUND INVESTIGATION DISCLOSURE AND AUTHORIZATION

Please read carefully

Stark Metropolitan Housing Authority (“SMHA”) truly welcomes your application and/or continued employment. You are applying for or working in a position whose acceptance and/or continuance will place you in a category of recognized professionals. In pursuit of that excellence, SMHA requires as a condition of employment that all applicants and employees read the below Disclosure and authorize a pre-employment and/or continued employment background investigation including, consumer reports. As such, the below Disclosure is intended to cover both applicants for employment and current SMHA employees.

DISCLOSURE

Stark Metropolitan Housing Authority (“SMHA”) DURING MY APPLICATION PROCESS AND/OR ANY TIME DURING MY EMPLOYMENT, SMHA will conduct a background investigation including, but not limited to, my education, work history, personal/professional references, and/or motor vehicle records. The results of the background investigation will be used to determine employment eligibility pursuant to SMHA’s employment policies. In the event the information is used in whole or in part in making a decision to invoke adverse action regarding my potential or current employment, SMHA will provide me with a copy of the consumer report and a summary of my consumer’s rights pursuant to the Fair Credit Reporting Act.

AUTHORIZATION

I have read and understand the above-stated Disclosure. As such, I authorize SMHA to complete a background investigation including, but not limited to, consumer reports. I also authorize individuals, schools, current and former employers, and/or the Bureau of Motor Vehicles to provide the Stark Metropolitan Housing Authority with all information that may be requested relating to my employment application and/or continued employment with SMHA. Further, I agree that any copy of this document is valid as the original. Pursuant to the Federal Fair Credit Reporting Act, I have received a copy of the summary of rights. As such, I know that if SMHA intends to invoke any adverse action based on information obtained in a consumer report, I am entitled to receive a copy of the report before SMHA invokes any adverse action regarding my application for employment and/or continued employment.

CONFIDENTIAL INFORMATION FOR POSITIVE IDENTIFICATION PURPOSES ONLY

LAST NAME

FIRST NAME

MIDDLE NAME

AKA AND/OR MAIDEN

LAST NAME

FIRST NAME

DATE OF BIRTH

SOCIAL SECURITY NUMBER

